

TAEKWONDO AUSTRALIA INC

# ANNUAL REPORT

## 2007-2008

THE ASSOCIATION'S REPORT  
TO MEMBERS ON THE  
ACTIVITIES OF THE YEAR



# President's Forward

A MESSAGE FROM THE ASSOCIATION PRESIDENT - JAE YOUNG KWAK

2007-2008 has proven to be the most challenging year our Association has faced and the events of the end of 2007 have, in some ways, overshadowed the significant achievements of the Association's management personnel and instructors alike, during the year.

The maintenance of our participation opportunities in key benchmark events like the Asian Championships was a significant achievement at the international congress in Jordan. Unfortunately, this opportunity in 2008 was thwarted by the actions of the OTU, despite several attempts to secure arrangements. We have already started trying to confirm these participation opportunities for 2009 and anticipate good results. Our athletes' attendance at World Juniors was supported by funding from State Associations, in the case of Victoria, at unprecedented levels, and attendances at the 2008 Korean Open continued with good participation numbers and strong results.

As an Association we will continue to encourage all athletes to take advantage of representation opportunities and will support athletes in their efforts to meet their aspirations. With limited funds available Taekwondo Australia needs to ensure our funding is directed carefully and will provide support where possible, provided the Association has involvement in the selection processes.

With the Beijing Olympics recently completed we have all seen the great achievements of our team and congratulate Tina, Carmen, Burak and Ryan on their efforts. We need to remember that, despite the issues our Association has faced, these athletes have done the 'hard yards' and their very participation in Beijing would not have been possible without enormous commitment and dedication. Their efforts have been supported by significant funding from Taekwondo Australia and the assistance of TA coaches and the Australian Taekwondo community. On your behalf I thank and congratulate everyone who has contributed to the achievements of these athletes.

Without the assistance of Australian Sports Commission funding in the second half of 2007 TA covered, not only the cost of general programs and Association administration, but continued to pay for training programs, support personnel, accommodation and living expenses for our larger group of elite athletes during the Games preparation and up to mid-December when the Australian Olympic Committee took over the program management for the ASC. While doing this our Association maintained financial viability thanks to the careful financial management of our Directors, particularly John Gradisar, who previously held the role of Financial Director. I congratulate John and the other Directors on this significant achievement on your behalf and thank them for their efforts.

I also thank and recognize the enormous efforts of our Administration Managers, Hugh and Angela Eagling who handle the management of administrative matters on your behalf, not least of which is the process of registrations. With good registration numbers in 2007 and an excellent retention of members into 2008 you have all shown your support for our organisation and demonstrated that we continue to be the peak governing organisation in the Australian Taekwondo community.

We have seen significant governance changes for the Association in 2007 and early 2008 as we have moved from the 2005 constitution, where the Board of Management worked with the Executive Council, reverting to an Interim Management Committee and Executive Council structure under the 2000 constitution (following the 2007 AGM) and moving forward to the more modern governance of the 2007 Constitution and current Board. With independent elected and appointed Directors your Association has moved into a strong modern structure that will see the organisation continue to develop in the Australian sport industry. Your elections at this 2008 Annual General Meeting will complete the process of adoption for the new constitution with the Interim Board now moving to the new structure.

In future, elections will occur each year with half the Board subject to change on a rotational basis. This will lead to more continuity and better organisational development opportunities. On your behalf I thank the past members of these management groups.

As part of these constitutional changes in governance and careful financial management, we have seen a shift in the CEO role from full time to part time and the departure of Carl Wood, who had come to us from outside the Taekwondo community. The Board has, as you are aware, appointed Kate Eggar as Acting CEO in this newly structured part-time role. The part-time nature of this change has seen some responsibilities fall back into Board hands. While maintaining the operations of the Association at the direction of the Board, Kate is charged with assisting in the processes we are undertaking to restore recognition of TAI and with the task of redeveloping the CEO role for when circumstances allow reinstatement of a full time position. Kate has a strong background in administration, including experience in accounting, debt collection, procedural analysis and organisational management, both within and outside the sport industry. She has been managing Taekwondo Queensland for 8 years as State Administrator, regaining State Government funding and increasing it to \$140,000 in the recent cycle. I encourage you to support her and our Association in the processes ahead of us.

Our Delegates Advisory Committee is very much part of those processes ahead and our first Strategic Forum was held in Melbourne recently and was a great success. The very valuable discussions and considerations of the DAC members will progress to recommendations to the Board and strategic changes in the coming months. The changes adopted will be reflected in the new Strategic Plan that is currently being developed. The focus of this plan is bilateral, with achievements targeted both leading up to restoring recognition and in preparation for what we need to do once reinstated as the recognised National Sporting Organisation. Your Board and many others, have been working tirelessly towards achieving restoration of recognition and I thank all involved for their efforts. We are confident of



*demonstrating clearly the Association's governance abilities both to Mr McHugh in the AOC Inquiry and to our stakeholders, including the AOC, ASC, Minister for Sport and, most importantly, you our members.*

*I thank you for your support of the Association and for the support I have received in serving you as President. Our future focus for the organization is strong because of the commitment made to the association by you, the Taekwondo community.*

## Chairman's Message

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### MESSAGE FROM THE BOARD CHAIRMAN – HASSAN ISKANDAR

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*Our association has encountered many unusual events in the 2007/2008 year and yet the challenges we have faced have, in many ways, united and strengthened our membership and organization. The Board has been busy addressing the governance and operational needs of the association and its members and brings to the Annual General Meeting an organization that is in a stable and functional state which, in itself, is a significant achievement. I particularly thank John Gradisar for his diligent and dedicated work with the association's finances. As we further redevelop our structure the Board's role will move towards a strategic and policy function with operational aspects of the association under the control our CEO and Administration Centre.*

*Members of the Board have been eligible for re-election at the AGM and Adrian Hitch and John Gradisar have chosen to move on to other functions having contributed several years of valuable service. During the year we also saw the departure from the Board of Russell Macarthur, who has contributed greatly to the development of TA over recent years and a short but valuable contribution from Yasmine Healy. Under different structures we also saw the departure from our upper management roles of Marianne Barker and Kim Seung, who made great contributions to the Board of Management and Interim Management Committee under the 2005 and re-instated 2000 constitutional structures. On behalf of the members I thank them all for their contributions.*

*Your Board has met very regularly in a combination of face-to-face meetings and teleconferences, maximizing our level of contact and optimizing money-saving initiatives for the association, and Board meetings have been operating efficiently and effectively. I look forward to working with the new incoming Board members and value the contribution that our newly elected and independent appointed directors will bring to the decision making processes.*

*I thank all the association members for their loyalty and support given to the Board and the association. That support is one of the most important factors in TA's survival and success as we progress into the future and regain our recognition. TA has the support, confidence and loyalty of the absolute majority of the Australian Taekwondo Community. Taekwondo Australia Inc now has a new look Board of Directors, with new faces elected at this AGM as well as some completely independent members from outside the Taekwondo community appointed to enhance, empower and boost the new look association, armed with a new constitution that the ASC and TA members are satisfied with. To compliment this the new board has a mentality of positive change and excellence in governance and this should continue with our new officers.*

*The board is implementing easy to follow structures, policies and procedures put in place to maximise excellence in governance, transparency, consistency and most importantly fairness for all. Further improvements will be ongoing. Due to these positive changes Taekwondo Australia has gained strong support of Australian Members of parliament, Senators, and senior government ministers, not forgetting the most important factors, the TA members, athletes, coaches' referees, instructors, volunteers.*

*Our association faces many challenges ahead as we seek re-instatement of our recognition as the National Sporting Organisation. Taekwondo Australia Inc, as the representatives of our Members is well positioned and functions as the National Sporting Body and governs our sport and martial art at all levels throughout the taekwondo community. As we seek this re-recognition we will be using all avenues open to us to support your needs and convey our message to our external stakeholders.*

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### OPERATIONS REPORT – KATE EGGAR, ACTING CEO

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*Though there has been a significant shift in recognition and obvious flow on effects during the year the function of business of the association has continued in a strong and steady path for the year.*

*Shortly before the 2007 AGM, the Australian Sports Commission delivered and presented to members their study of our sport through the Whole of Sport Review. TAI took the comments of the report on board and formed a Constitutional Review Committee to consider the recommendations of the Review and implement the first stage of constitutional changes in accordance with their recommendations.*

*Following the 2007 Annual General Meeting a series of actions involving external stakeholders has had a significant effect on the association in general. The process that occurred was as follows:*

- The ASC (whose funding agreement with Taekwondo Australia Inc ceased as at 1 July 2007) advised on 4 October 2007 that the funding agreement would be renewed in the immediate future. This decision was based, predominantly, on our association's non-compliance with the ASC governance requirements through confirmation of the 2005 AGM minutes and related adoption of the 2005 constitution amendments.*
- Following the ASC decision to rescind funding, Taekwondo Australia made a number of decisions essential for the continued solvency and proper financial management of the association, including:*

○ Closing of the Junior High Performance Centre in Melbourne (with junior athletes who were using the facility offered alternative programs through hosting clubs with facilities superior to the HPC)

○ Cessation of contracted employment of High Performance staff (advised 11 October and effective 19 October), whose contracts were subject to ASC funding. National Coach, Daniel Trenton, was offered an alternative contract, funded directly by TA. Though offered this within days of the cessation of the previous contract Daniel deliberated for some time then declined TA's offer in favour of an offer from the Australian Olympic Committee

○ Continued focus on and funding of expenses for the HP Squad athletes, including supporting the athletes in participation in the Olympic Selection event in Manchester in late September. Funding of athlete programs and living expenses continued into December at which time it was deemed by the Board that it was no longer possible to continue funding these activities. At that time the ASC and AOC assumed delivery of the programs and athlete costs.

-As a result of the discontinued employment of the HP personnel it became essential to delay the Olympic selection camp by one week because appropriate camp arrangements had not been made by the HP staff prior to the cessation of their employment.

-Purportedly as a result of these actions, the AOC decided to withdraw the membership of Taekwondo Australia

-Resulting from the AOC decision, the WTF were unable to continue membership for TAI because a pre-requisite of WTF members is local membership of the National Olympic Committee. This happened on 8 November 2007.

-The ASC were advised of the WTF decision and on 23 November 2007, advised TAI that it no longer complied with the requirements for recognition as a National Sporting Organisation.

As a result of the cessation of recognition as an NSO Taekwondo Australia was no longer able to provide delivery of accreditation courses for coaches and officials under the NCAS and NOAS programs.

While it took the association a short while to review the issues and implications of the actions of late 2007, there were some positive effects during that time as well. The Constitutional Review Committee worked tirelessly on the urgent development of new governance standards on behalf of the members and this new Constitution was unanimously adopted by members in a Special General Meeting held in Melbourne on 15 December. The SGM was well attended and included active discussion on the constitutional changes and issues facing the association.

With a new governance structure in place, the association remained strong in membership and the support of members has resulted in voting membership renewals that are almost identical to the membership numbers achieved in 2007. Student registrations also remain consistent with 2007 registrations.

Though it is not currently appropriate for TAI to deliver accreditation courses under the NCAS or NOAS programs, the association has continued to deliver both coaching and referee accreditation at state levels utilizing in-house accreditations consistent with the syllabus for NCAS approved by the ASC in October 2007 and for NOAS, consistent with the syllabus provided to the ASC for review in October 2007 but not approved prior to the cessation of recognition on 23 November 2007. These accreditations continue to be utilized throughout the Taekwondo industry and recognized as the industry standard.

There have, of course, been governance changes during the year and details of the association structure during the year are as follows:

- **Commencement of year** (under 2005 constitution)

Executive Council and Board of Management

- **Following 2007 AGM** (under 2000 constitution)

Executive Council and Interim Management Committee

- **Following December 2007 SGM** (under 2007 constitution)

Board with 6 elected and 3 appointed directors

There were some changes in these committees during the year but the financial year has ended with the following Board members:

President - Jae Young Kwak (elected 15/12/07)

Chairman - Hassan Iskandar (elected 15/12/07)

Director - Adrian Hitch (elected 15/12/07)

- Director - John Gradisar (elected 15/12/07)
- Director - Fay Shacklock (elected 15/12/07)
- Director - Rod Black (appointed 16/5/08)
- Director - Rob Ferguson (appointed 16/5/08)
- Director - Ivan Haschynski (appointed 16/5/08 to fill term of resigned director Russell Macarthur)

This Board is recognized as an Interim Board and the full Board will be elected by members at this meeting or appointed following these elections. All elected positions are open for election in 2008 with a rotational 1/2 board elected to be conducted in each following year in terms of the constitution.

During the term from 15/12 to 30/6 Russell Macarthur resigned from the office of director. Russell has put in many years of service to the association and resigned due to work and family commitments. The association recognizes the efforts of Russell over the years and thanks him for his contribution.

Yasmine Healy also held the role of appointed director during the year for the period from 19 March to her resignation received by the Board in July. We thank Yasmine for her contribution both as a Board member and as the association legal advisor during that time.

With elections at this AGM we have two Board Members who will not be continuing in their current roles. Both John Gradisar and Adrian Hitch are stepping away from the Board and taking a well-earned break. Both have been on the Board for many years and deserve both the congratulations and thanks of the members for their efforts.

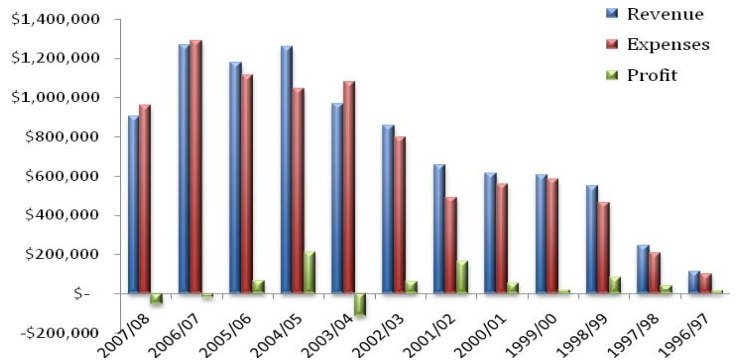
Other than member who continue on the Board, significant governance contribution have been made by Marianne Barker and Kim Seig in various capacities and their efforts are greatly appreciated.

**FINANCIAL REPORT – JOHN GRADISAR, DIRECTOR**

**Introduction**

I am pleased to report on the Association's financial performance for 2007/08. With the withdrawal of funding support from the Australian Sports Commission, and the necessity for Taekwondo Australia to maintain the Beyond Beijing Athletic Program (BBAP) for a third of the financial year, a severe strain was placed on the Association's financial position. In addition, the introduction of a competing organisation also had an impact on the membership base, which collectively attributed to a lower level of revenue and a proportionately higher level of expenditure.

*Historical Financial Performance*  
**1996/97 – 2007/08**



**Financial Performance**

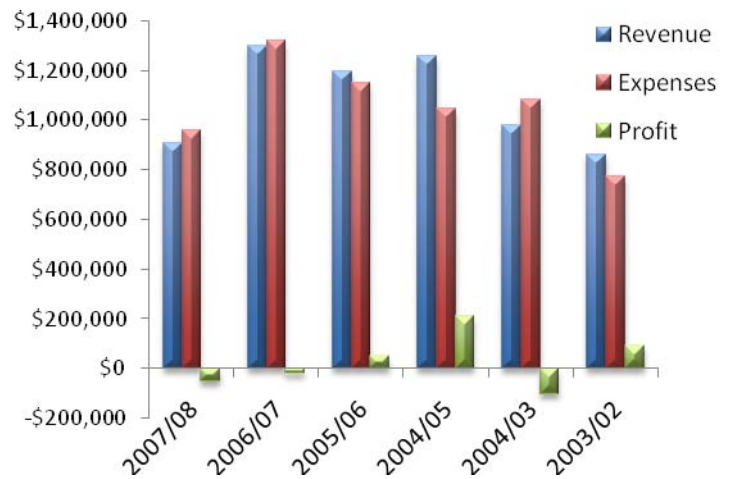
Taekwondo Australia did not have a funding agreement with the Australian Sports Commission (ASC) during the financial year. However, for clarity as in previous years, the financial accounts associated with the Beyond Beijing Athletic Program (BBAP) have been reported as a separate entity.

The net result for the consolidated accounts for 2007/08 is an operating loss of \$379,087. Taking into account combined opening retained profits of \$433,234, the closing retained profit for 2007/08 is \$54,147.

The overall operating financial performance of these accounts are:

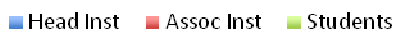
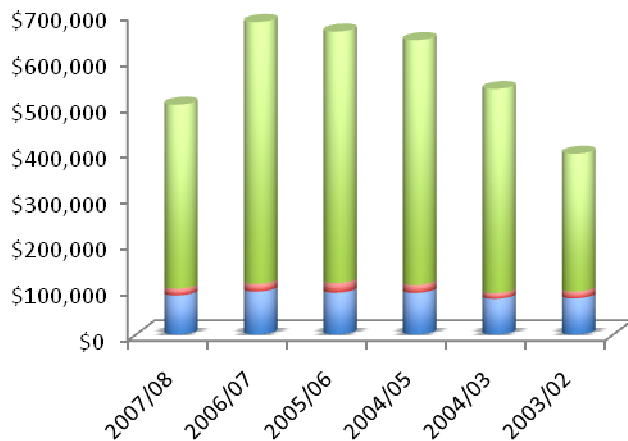
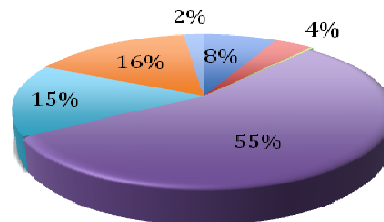
### Taekwondo Australia Inc

Total Revenue	\$905,354
Less Expenses	\$959,721
Profit/(Loss)	(\$54,367)



### Taekwondo Australia Inc (TA) Revenue Performance

Taekwondo Australia's revenues for the year were in the main sourced from Membership Fees (55%) which were derived from a combined membership base of 16,452, being Coaching Accreditations (4%), Kukkiwon (16%), Sporting Events (15%) and Merchandising (7%).

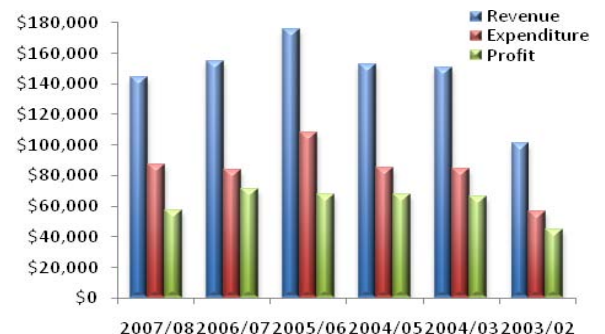


### Head Instructor and Student Membership

Revenue of \$501,170 was derived from registrations and insurance for the three categories of membership being; Head Instructor \$84,141 (276); Associate \$14,911 (64); Student \$402,119 (16,112). This was a 26% decrease in revenue from the previous year and is attributed to a lowering of the head instructor and student membership fees and lower student registration numbers.

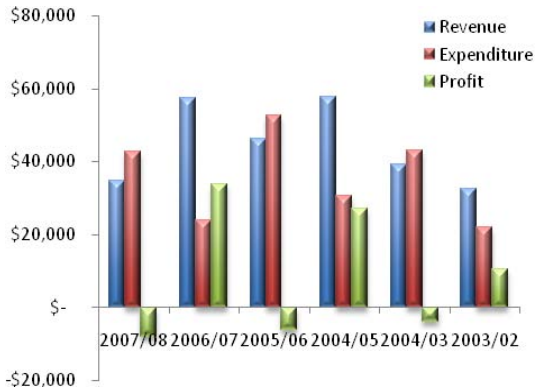
### Kukkiwon Fees

Income from Kukkiwon fees for the year decreased to \$144,301 of which \$87,184 was remitted to Kukkiwon for the issuing of certificates. The decrease in fees however was based on an increase of 12% in the number of certificates issued and is reflective of the substantial lowering of fees in October 2007. TA's profit margin from this was 40% (\$57,117).



## Performance of Committees

The financial performance of TA's committees is reported below. The bracketed figures are the relevant committees' revenue and expenditure targets for the financial year.

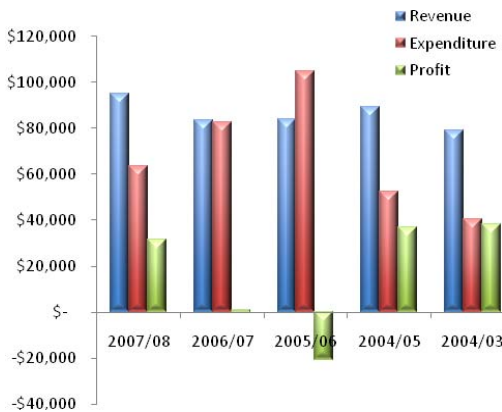
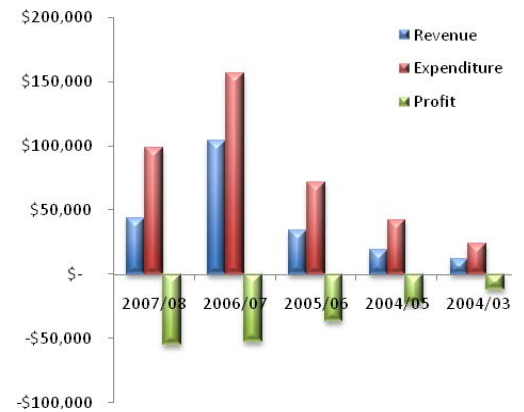


### Coaching Accreditation

Income generated was \$34,582 (\$99,100) against an expenditure of \$42,590 (\$51,400), this is inclusive of contractor payments for the Coaching Accreditation Manager. The net financial result is a loss of \$8,008 against a budgeted profit of \$47,700.

### Technical Committee

The Technical Committee was unable to get its programs underway and as a result only generated an income of \$43,532 (\$137,000). Committee expenditures for the year amounted to \$98,594 (\$135,400). This was mainly due to costs of \$60,141 to send the Australian Team to the 2007 World Poomsae Championships. The net result for the year was a loss of \$55,062 (\$1,600).

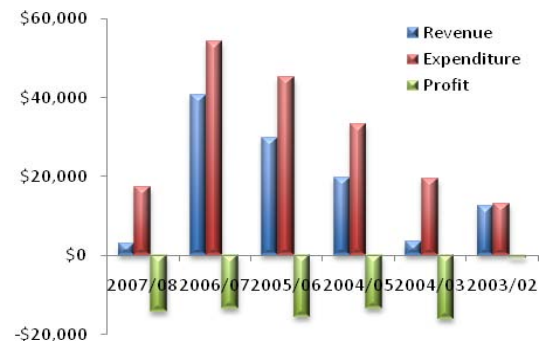


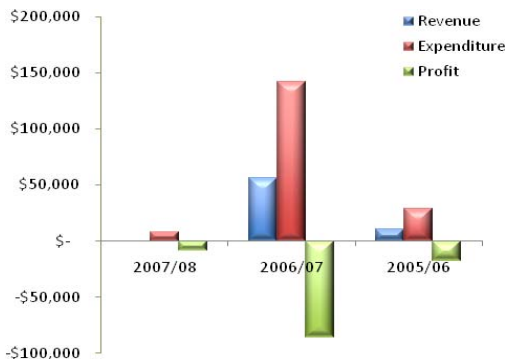
### Tournament Board

The Tournament Board generated income of \$94,959 (\$58,000) which was derived through the running of the Australian Open Championships. Board expenditures for the year amounted to \$63,597 (\$61,355), this is inclusive of \$4,011 paid as a profit share to the SA Division for hosting the 2007 National Championships. The net result for the year was a profit of \$31,362 against a budgeted profit of \$6,645.

### Referee Committee

The Referee Committee generated income during the year of \$2,654 (\$45,516). The expenditure during the year of \$14,944 (\$36,750) reflects travel costs of \$9,245 and per diem payments of \$1,725 for officiating at tournaments. The net result is an operating deficit of \$12,290 (\$8,766).



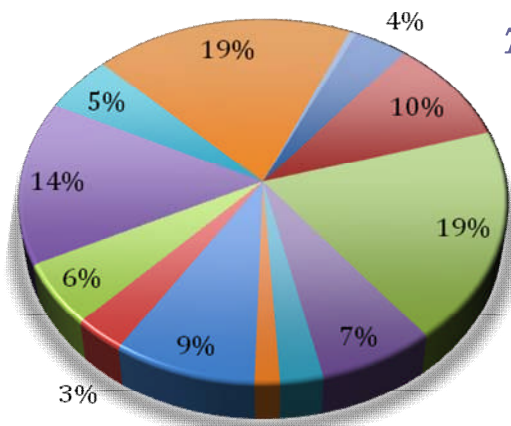
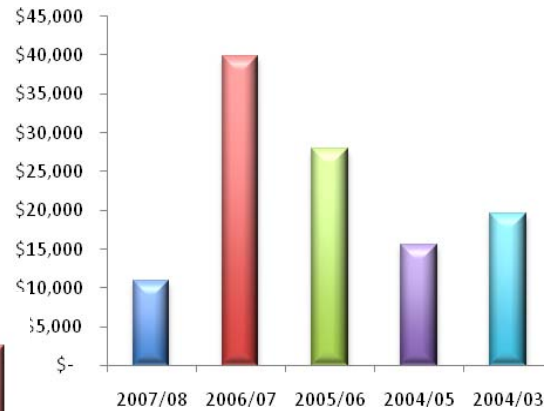
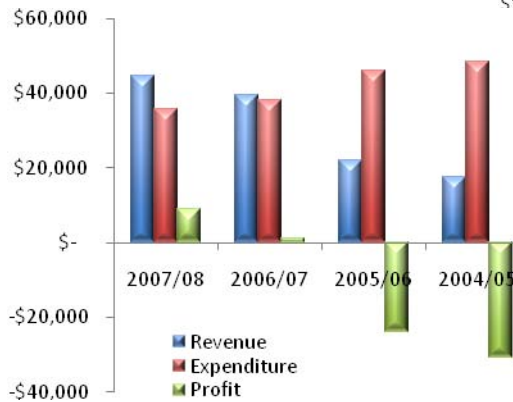


### National Sports Committee

The National Sports Committee did not generate any income for the year against a budgeted income of \$20,400. Expenditure for the year was \$8,332 (\$78,200) providing a financial result of a loss of \$8,332 against a budgeted loss of \$57,800.

### Marketing Committee

While the Marketing Committee is not a profit centre, due to its role of promoting the Association through advertising, branding and merchandising, it is nevertheless accountable to ensure that it sustains its function. Marketing generated income during the year of \$44,644 (\$35,000). Expenditure during the year was \$35,821 (\$23,767). The net result is an operating profit of \$9,363 (\$11,233).



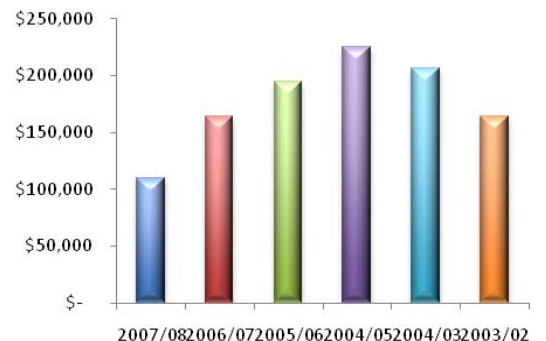
### Taekwondo Australia Inc Expenditure Performance

The Association's operating expenses for the year amounted to \$959,721 compared to 2006/07 expenditures of \$1,316,670.

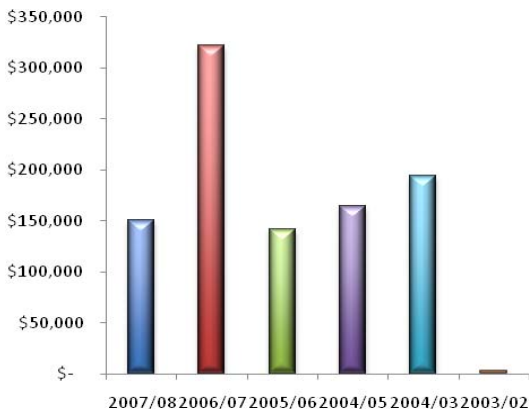
Information on major expenditure areas is listed below.

- Cost Of Sales
- Insurance
- Contractors
- Kukkiwon
- Coaching
- Referee
- Tech Board
- Marketing
- Tournament
- BBAP
- Exec/BOM
- Administration
- NSB

### Insurance



Payments for insurance premiums covering, Public Liability, Sports Injury, Professional Indemnity and Income Protection amounted to \$109,369. The reduced costs are commensurate with a reduction in the number of student members.



### International Competitions

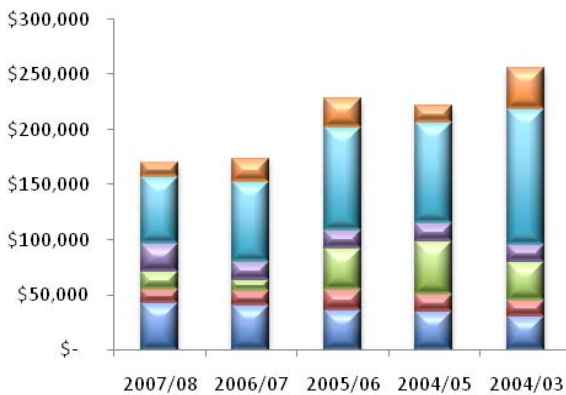
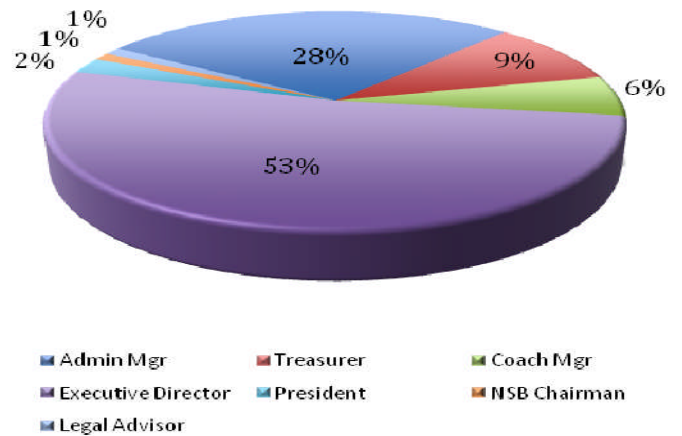
Contribution for international competitions during the year amounted to \$149,857 which distributed as \$60,141 for the 2007 World Poomsae Championships and \$89,716 for BBAP program related competitions.

### Referee Contributions

Contributions to the Referee Committee of \$10,970 were made during the year. This was funded through a player levy and is distributed by the Referee Committee on a proportional basis to compensate referees for incurred travel costs or per diem payments, to officiate at events. These payments are in addition to accommodation costs which are covered by tournament budgets.

### Contractor Payments

Payments to contractors during the year amounted to \$216,947 and are an increase over the previous year's amount of \$166,609. This was principally due to the contracting of a full time Chief Executive Officer.



### Operating Expenses

- Materials
- Postage
- Printing
- Telephones
- Travel, Accom
- General Expense

Operating expenses during the year were \$169,743. Notable operating expenditures for the year were Travel and Accommodation (\$60,450), Printing (\$16,687), Materials (\$42,647), General Expenses (\$12,989), and Telephones (\$25,004).

## Extraordinary Expenses

### Constitution Development

In order to conform with the Australian Sports Commission's (ASC) governance in sport requirements, the Association engaged a firm of constitutional lawyers recommended by the ASC to develop its new constitution which was passed at the December 2007 Special General Meeting.

The engagement of the constitutional lawyers incurred an expense of \$88,628.

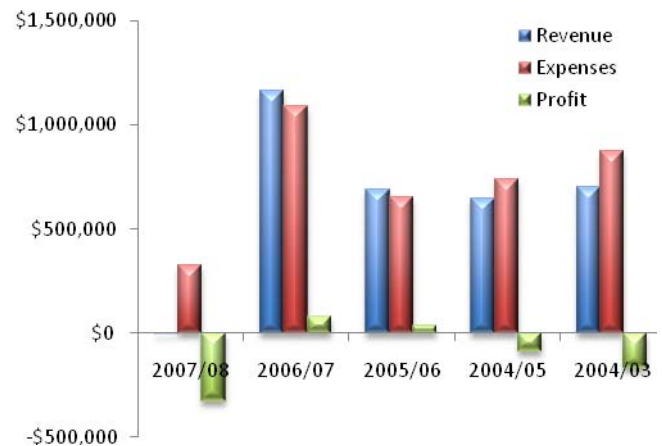
### BBAP Program

The Association fully supported the BBAP program based at the Australian Institute of Sport in Canberra between July and October 2007, when the ASC advised TA that it would not enter into a financial support agreement. Between October and January 2008 TA carried the full cost of six Canberra properties, which were used to house the athletes and coaching staff, while lease terminations were negotiated.

The financial impact was an expenditure of \$166,506, which in addition to a 2006/07 loan of \$35,873 the Board is actively seeking to recover.

### Beyond Beijing Athlete Program

Total Revenue	\$446
Less Expenses	\$325,166
<b>Profit/(Loss)</b>	<b>(\$324,720)</b>

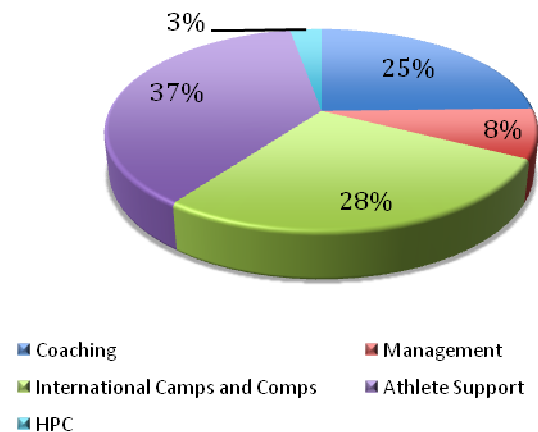


### Beyond Beijing Athlete Program (BBAP) Revenue Performance

Due to the ASC ceasing its recognition of the Association in October 2007, no funds were transferred to the Association in 2007/08 to support the program. This was despite assurances from the Commission that it would not walk away from the program and would support the athletes, coaches and support staff in the lead up to the 2008 Beijing Olympic Games.

As a result, the Association determined that it could not support the program beyond October 2007 without risking insolvency.

The only income source for the program in 2007/08 was \$446 in interest and \$166,506 from Taekwondo Australia to sustain operations up to January 2008. The balance of expenses was paid from opening cash assets as at 1 July 2007 of \$170,985.





### *BBAP Expenditure Performance*

The BBAP expenditures reflect costs incurred to maintain contracted staff (administration, coaching), athletes and related support expenditures.

Notable costs were, International Competitions and Camps (\$89,716), Administration (\$25,710), Coaching (\$79,990), High Performance Centre (\$9,185) and Athlete Support (\$120,564).

### *Audit of Accounts*

The accounts of Taekwondo Australia Inc (TA) and the Beyond Beijing Athlete Program (BBAP) were audited by Pitcher Partners. Their Statement of Financial Performance, Balance Sheet, and Notes are appended to this report.

**Beyond Beijing Athletics Programme - Taekwondo Australia Inc**  
**Income and Expenditure Statement**  
**For the Year Ended 30th June 2008**

	<b>\$</b>	<b>\$</b>
	<b>2008</b>	<b>2007</b>
<b>Income</b>		
Australian Sports Commission	-	1,021,800
Interest Received	446	4,143
Other Income	-	138,050
<b>Total Income</b>	<b>446</b>	<b>1,163,993</b>
<b>Expenditure</b>		
Audit Fees	7,110	4,333
Bank Fees and Charges	384	629
Coaching	79,990	195,370
Competitions	50,812	558,739
Camp Cost	38,904	42,796
Education & Training	-	8,780
High Performance Centre	9,186	28,942
Junior High Performance	-	3,349
Management Fees	-	95,871
Massages, Medical & First Aid	9,855	37,262
Program Support	18,216	17,022
Sparring Partners	-	-
Sundry Expenses	-	-
Support - Athlete	110,709	93,765
Technical Support	-	-
<b>Total Expenses</b>	<b>325,166</b>	<b>1,086,858</b>
<b>Profit/-Loss</b>	<b>-324,720</b>	<b>77,135</b>
Opening Retained Profits	84,740	7,605
<b>Closing Retained Profits</b>	<b>-239,980</b>	<b>84,740</b>

**Beyond Beijing Athletics Programme - Taekwondo Australia Inc**  
**Balance Sheet**  
**As At 30th June 2008**

	\$ 2008	\$ 2007
<b>Current Assets</b>		
Cash Assets	-429	170,985
Receivables	3,680	7,759
<b>Total Current Assets</b>	<b>3,251</b>	<b>178,744</b>
<b>Non Current Assets</b>		
Plant & Equipment (2)	1,432	2,148
<b>Total Non Current Assets</b>	<b>1,432</b>	<b>2,148</b>
<b>Total Assets</b>	<b>4,683</b>	<b>180,892</b>
<b>Current Liabilities</b>		
Payables	228,257	96,152
Interest Bearing Liabilities	16,406	-
<b>Total Current Liabilities</b>	<b>244,663</b>	<b>96,152</b>
<b>Total Liabilities</b>	<b>244,663</b>	<b>96,152</b>
<b>Net Assets</b>	<b>-239,980</b>	<b>84,740</b>
<b>Members Funds</b>		
Retained Profits	-239,980	84,740
<b>Total Members Funds</b>	<b>-239,980</b>	<b>84,740</b>

# Taekwondo Australia Inc

## Income and Expenditure Statement For the Year Ended 30th June 2008

	Consolidated		Parent Entity	
	\$ 2008	\$ 2007	\$ 2008	\$ 2007
<b>Income</b>				
Tournament Board	94,959	83,325	94,959	83,325
Memberships	501,170	686,038	501,170	686,038
AOC International Competitions	-	-	-	-
NCAS Income	34,582	57,564	34,582	57,564
Kukkiwon Income	144,301	155,207	144,301	155,207
Player Contributions	-	-	-	-
Interest Received	598	1,006	598	1,006
Referee Board Income	2,654	7,754	2,654	7,754
Other Income	16,781	105,539	16,781	133,943
Merchandise	66,777	68,863	66,777	68,863
Technical Board Income	43,532	103,978	43,532	103,978
Sponsorships	-	-	-	-
Income - BBAP	446	1,063,993	-	-
<b>Total Income</b>	<b>905,800</b>	<b>2,333,267</b>	<b>905,354</b>	<b>1,297,678</b>
<b>Expenditure</b>				
Administration Expenses	217,441	166,609	217,441	166,609
Advertising & Promotion	7,056	9,490	7,056	9,490
Affiliation	418	14	418	14
Audit	8,608	6,051	8,608	6,051
Bank Fees & Charges	5,437	6,655	5,437	6,655
Depreciation	1,528	596	1,528	596
Dishonoured Cheques	1,501	5,897	1,501	5,897
Donations	-	-	-	-
Hospitality	3,361	-	3,361	-
Delivery	322	239	322	239
Executive Council Expenses	40,216	37,147	40,216	37,147
Fees & Charges - Kukkiwon	87,184	83,574	87,184	83,574
General Expenses	12,989	7,239	12,989	7,239
Insurance	109,369	163,690	109,369	163,690
International Competition	53,317	88,850	53,317	88,850
Legal Fees & Settlements	92,849	17,068	92,849	17,068
Materials & Supplies	42,647	46,436	42,647	46,436
NCAS Expenses	29,589	23,859	29,589	23,859
Postage	11,966	13,042	11,966	13,042
Printing & Stationery	16,687	46,629	16,687	46,629
Rebates	-	54,732	-	54,732
Referee Board Expenses	14,944	54,309	14,944	54,309
Repairs & Maintenance	-	4,554	-	4,554
Telephone	25,004	17,085	25,004	17,085
Tournament Expenses	114,534	195,269	114,534	195,269
Travel, Accomodation & Conference	60,450	162,802	60,450	162,802
Venue Hire	2,304	4,834	2,304	4,834
Expenses - BBAP	325,166	1,086,858	0	100,000
<b>Total Expenditure</b>	<b>1,284,887</b>	<b>2,303,528</b>	<b>959,721</b>	<b>1,316,670</b>
<b>Profit/-Loss</b>	<b>-379,087</b>	<b>29,739</b>	<b>-54,367</b>	<b>-18,992</b>
Retained Profits - Opening	433,234	403,495	376,898	395,890
<b>Retained Profits - Closing</b>	<b>54,147</b>	<b>433,234</b>	<b>322,531</b>	<b>376,898</b>

# Taekwondo Australia Inc

Balance Sheet  
For the Year Ended 30th June 2008

	Consolidated		Parent Entity	
	\$ 2008	\$ 2007	\$ 2008	\$ 2007
<b>Current Assets</b>				
Cash Assets	106,264	532,064	106,693	361,079
Receivables	240,331	47,916	236,651	75,857
Inventories	27,139	10,435	27,139	10,435
Other	<u>373,734</u>	<u>590,415</u>	<u>370,483</u>	<u>447,371</u>
<b>Total Current Assets</b>				
<b>Non Current Assets</b>				
Plant & Equipment	5,758	3,340	4,326	1,192
<b>Total Non Current Assets</b>	<u>5,758</u>	<u>3,340</u>	<u>4,326</u>	<u>1,192</u>
<b>Total Assets</b>	<u>379,492</u>	<u>593,755</u>	<u>374,809</u>	<u>448,563</u>
<b>Current Liabilities</b>				
Payables	280,535	132,117	52,278	71,665
Interest Bearing Liabilities	16,406	0	-	-
<b>Total Current Liabilities</b>	<u>296,941</u>	<u>132,117</u>	<u>52,278</u>	<u>71,665</u>
<b>Total Liabilities</b>	<u>296,941</u>	<u>132,117</u>	<u>52,278</u>	<u>71,665</u>
<b>Net Assets</b>	<u>82,551</u>	<u>461,638</u>	<u>322,531</u>	<u>376,898</u>
<b>Members Funds</b>				
Retained Profits	<u>82,551</u>	<u>461,638</u>	<u>322,531</u>	<u>376,898</u>



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MICHAEL D BROOKS  
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BLYN WAZLER

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### TAEKWONDO AUSTRALIA INCORPORATED ABN 40143537598

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TAEKWONDO AUSTRALIA INCORPORATED

We have audited the accompanying financial report, being a special purpose financial report, of Taekwondo Australia Incorporated, which comprises the balance sheet as at June 30, 2008, and the income statement, for the year then ended, a summary of significant accounting policies, other explanatory notes and the governing committee's declaration.

#### *The responsibility of those charged with governance*

The governing committee of the entity is responsible for the preparation and fair presentation of the financial report and has determined that the accounting policies described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the financial reporting requirements of the entity and are appropriate to meet the needs of the members. The governing committee's responsibility also includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### *Auditor's responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by those charged with governance, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the financial reporting requirements under the constitution. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
TAEKWONDO AUSTRALIA INCORPORATED**

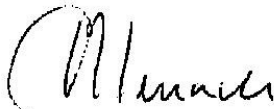
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Independence*

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

*Auditor's Opinion*

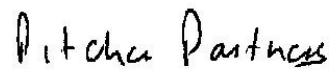
In our opinion, the financial report presents fairly, in all material respects, the financial position of Taekwondo Australia Incorporated as of June 30, 2008 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.



C R FENNELL

Principal

Date 5 September, 2008



PITCHER PARTNERS

Parkside

Firstly, I would like to use this opportunity to greet all the coaches and officials across Australia. Also, I would like to express gratitude to all the State Coordinators for their tremendous contribution throughout his year. I certainly enjoy working with you in developing and promoting the Coaching and Officiating Accreditation courses.

### **Coaching Level 1 Course Syllabus Approval**

Level 1 Coaching Course has been submitted while reviewed and approved by the Australian Sports Commission (ASC) on the 3<sup>rd</sup> of October 2007. For that reason, Taekwondo Australia (TA) Coach Accreditation is the only Taekwondo Coaching Course recognised by the ASC and the course syllabus is now accredited until October 2011. The innovative course implementation of general coaching principles as an online component demonstrated great success in time convenience for the participants. It also enabled the sport specific unit as final component to be completed over a one day period only. Furthermore, it is important to clarify that due to the current NSO situation of TA our both Officiating Accreditation Syllabus and Level 2 Coaching Course approval reviews have been put on hold in order to avoid any future complications with the official re-approval process with the ASC. These courses are expected to be re-submitted and approved by mid 2009. We have registered over 100 new coaches successfully this financial year. Congratulations to all new Coaches.

### **Introduction of Level 0 (Assistant Coach) Course**

Last year we successfully introduced and implemented Level 0 Assistant Coach Course. Our aim was to provide introductory stage development opportunity for those who wish to get involved while assisting the Coach at the competition events. Successful candidates receive the Level 0 (Development) – Coach Assistants card (valid for 2 years — one time only) and are eligible to assist the accredited TA Coach in warm up area at all sanctioned Taekwondo Australia events. They also are entitled to receive discounts on various workshops and publications promoted through the Taekwondo Australian Coach Accreditation Board. For more information, please visit our Coach Accreditation site on the TA website.

### **Presenter and Assessor Training Courses Initiative**

In order to maintain high standard of our course Presenters we have provided them with support to undertake Presenter Training Course unless they are specialists in the field on which they are presenting. All Assessors will be required to undertake the Assessor Training Program respectively. We are encouraging Coaches and Officials who would like to become Presenters and Assessors for our workshops to attend those courses offered by their State Sport Academy. For further information about the courses please visit your State Sport and Recreation Academy or alternatively contact me.

### **Current Issues**

It is important to clarify our current status in relation to ASC NCAS / NOAS programs. As a result of the loss of Australian Sports Commission (ASC) recognition on 23 November 2007, TA is not currently eligible to participate in the National Coaching Accreditation Scheme or the National Officiating Accreditation Scheme. Therefore, TA cannot currently offer NCAS or NOAS accreditation courses. Consequently, TA continues to service members while currently offering 'in-house' accreditation courses. The in-house coaching courses uses the same syllabus that was approved by the ASC as it was to facilitate NCAS accreditations, when we were eligible to facilitate NCAS courses. Referee courses utilise a syllabus that was submitted to the ASC but did not achieve approval prior to de-recognition. Accreditations offered under the 'in-house' scheme will be valid for 4 years but will not be recognised as NCAS/NOAS accreditations. Considering that the new coaches are still to receive the coaching certificates and accreditation cards. To preserve coaches' interest during the current standing we have also discounted the accreditation renewal fees by 45% which now equals to \$60 fee only for 4 year period.

Moreover, it is important to note that when TA regains recognition with the ASC, any recognition of prior learning for courses undertaken during the current circumstances will be reviewed based on ASC requirements at that time. This will then hopefully lead to an automatic transition.

TA is currently working with the ASC to clarify the accreditation status of coaches who had been accredited prior to the Commission's decision and some cards may need to be re-issued. Any coach whose accreditation is affected by this and needs a new card will be advised individually by letter shortly. In addition, TA has been informed by the ASC that all previous NOAS accreditations for TA officials have now expired. Having noted that, TA referee in-house accreditations that were issued by certificate remain valid as TA accreditations (not NOAS) to the date appearing on certificates. Referees should renew these qualifications through TA in-house courses in the usual timely manner.

For further information about any uncertain coaching or officiating accreditation issue please contact me.

### **Administration and Support**

Many thanks to the Administration Department of Taekwondo Australia for providing excellent service in processing existing and new registrations. These are generally completed within 14 days from receipt of application and all data is collected and stored for future reference. I would also like to acknowledge the contribution and ongoing support from the Board of Management for their help and support ever since I have taken on the role.

### **Conclusion**

The mission of Taekwondo Australia's Coaching & Officiating Accreditation Scheme's is to maximise the quantity and quality of personnel required for all levels of Taekwondo in Australia. The education of Coaches and Officials is extremely important to the ongoing development of Taekwondo in Australia. Therefore, we strongly continue to supply our programs to Taekwondo Australia members in order to provide them with essential guidance and support as well as help improve the quality of Coaching and Officiating standards within the organisation.

If you have questions about courses or your accreditation status, please feel free to contact your state coordinator or myself as the National Coach Education and Officiating Manager.

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#### REFEREE COMMITTEE ACTIVITY REPORT – NICK JAKOVIDIS, REFEREE COMMITTEE CHAIR

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Although our association is facing significant current challenges, affecting some of our programs, our referee ranks continue to grow and we have retained many of our current referees.

It has taken a short time for the Referee Committee to regroup after the resignation of our former Chair, Kim Seug, and the referee committee would like to thank him for his dedicated service and foresight in bringing refereeing to its current level.

The current referee committee consists of the state and territory referee chairs as well as a legal and education directors and they are as follows:-

Nicholas Jakovidis	VIC	Ray Jones	TAS	Denzill Ray	ACT
Sam Loiacono	NSW	Wayne Wood	QLD	Paul Cooper	SA
Kim Seug	WA	Tuan Ngyen	NT		
Raffael DiRenso	Legal Rep	Greg Butterworth	Education Dir		

This committee is dedicated in serving TA Inc. and its members to the best of its ability to provide quality officiating Australia-wide. The referee committee is looking toward a new fresh approach for officiating in Australia .and is working on a new strategic plan toward 2012. As I am the caretaker chair, the referee committee will shortly formalise our positions, set goals and move forward.

Given our current situation TA referee's still continue to officiate at benchmark events and had good years in 2007-08 and our congratulations go to Sam Loiacono for his successful tour at the Beijing Olympics.

This years National Open saw a record number of competitors and the referee's did not disappoint, having 54 in total attend ensuring the 6 courts remained active almost the entire time, I would like to thank all the referee's that attended and did an excellent job. Referee's were selected to ensure a good mix from all states with the host state providing the larger allocation as is customary.

Referee registrations continue to increase and although the women numbers are small we are seeing an increase in registrations and participation from women. Our state committees have continued in providing good quality seminars and have included some new referee's in 2007-08. Accreditation is being presented 'in-house' consistent with the syllabus provided to the Australian Sports Commission.

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#### TECHNICAL COMMITTEE ACTIVITY REPORT – ADRIAN HITCH, COMMITTEE SECRETARY

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This year we have seen a number of initiatives which have been aimed at getting more people qualified and standardised with regards presenting and judging of Poomsae.

The Technical Committee works on a democratic process, openly discussing issues and deciding these by a majority vote. Having said that though, we still have a number of State/Territory Technical Directors who need to be more proactive and if they are not prepared to do so I would suggest that they step aside and allow someone else who is prepared to be so take up the position.

We are moving ahead in a positive manner – the number of people participating in Poomsae Competitions is growing rapidly – so we need positive, proactive people at the forefront.

Master Hyoung Kook Kang has continued as the National Poomsae Coach, conducting numerous Seminars – as requested by the various State bodies. This is yet another example of how we are working to advance the standard of our athletes, as they prepare for the various challenges both here and overseas.

While we have not had the luxury of regular meetings this year due to funding cuts – the Technical Committee had been well over budget previously – we have maintained a steady stream of email contacts between the proactive members of the Committee, resulting in some important decision being made, taking us into the future.

On the activity side of things – there is always room for more involvement in training and update Seminars when they are offered in the various States/Territories – especially by Head Instructors and their Branch instructors as these are the very people who can then pass on their improved knowledge and understanding to the student under their care, thus improving our overall standards.

*On a different issue – we would also like to see more support for the Taekwondo Australia Inc National Dan Certificates, which can be applied for through Head Instructors for ALL Dan levels, providing the criteria outlined on the appropriate form – accessible via the Website – are met and forwarded accordingly.*

*This is a positive way to give Members, who may not want to apply for a Kukkiwon Certificate – for any number of reasons – recognition via the National Body.*

*It also gives those applying for Kukkiwon Certificates recognition – as per their actual grading times. As many would be well aware – many have graded through their various Kwan systems well ahead of their Kukkiwon dates. Here is an opportunity to gain National recognition for such.*

## **Special Detail**

*The Technical Committee has taken a number of strategic steps that will propel Poomsae in Australia to a world-class level surpassing anything we have seen before.*

*Training sessions have been very specific, covering explicit areas of Poomsae comprising of techniques, focus and inner strength.*

*Participating students are also encouraged to follow good nutrition formats and are educated on the benefits of hydration and post competition /training recovery*

*Students are encouraged to adopt and adhere to regular practical use of their new information in their overall training program. As a direct result we have seen an increasing number of participants at the Nationals and for the first time there was a need to extend the Poomsae over two days.*

*It is therefore with regret that we have had to reduce some events this year as the two day option was not a possibility at our chosen venue because Poomsae Competition is entering an exciting stage of development and the Technical Committee will be working hard for continued on going success within Australia with the view to enhancing our prospects of success for our Athletes when they venture abroad.*

*We are also introducing at this year's Nationals, a Team Demonstration Competition event – as a demonstration of what we are going to promote in the future. You will see the Teams unleash their Taekwondo skills in a visual feast of spectacular moves combining skill, creativity, coordination, free-form movement, aerial kicking and gymnastic type manoeuvres.*

## **State Progress**

*W.A. has recently conducted a successful Poomsae Training Seminar where a number refreshed and one new judge stepped up to our cause.*

*Likewise Queensland, Tasmania, Victoria and N.S.W. have conducted refresher and inductee Seminars while S.A. has had a number of Training Seminars for interested Students.*

*In closing, it is pleasing to see that we have on the Technical Committee some positive thinking individuals who want to take things forward.*

*With the continued support from ALL of the State /Territory Technical Directors we can work towards bigger and better successes.*



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## **TOURNAMENT REPORT – STEPHEN BROWN, TOURNAMENT DIRECTOR**

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*Since my last report at the AGM Taekwondo Australia Inc there has been a quiet year with competitions, but with the Australian Open in September in Sydney we are proceeding as normal. This year's National/Australian Open seems to be as the same as the previous years with more overseas competitors heading our way. We have been approached by Teams from New Zealand, Ghana, Nigeria, and Samoa as well as Korea, Germany and Italy.*

*As I indicated in my last report our competitions are becoming a bigger event each year and we needed to establish a more functional National Tournament Committee. I now we have that ability to do so and 2009 tournaments will benefit from that. The Tournament Committee is basically an event management committee who will manage our Nationals and selection events. The Tournament Committee can then conduct our main event (Nationals) in a professional manner and that includes making the competition more enjoyable for the members.*

There were several issues discussed at the Strategic Forum in relation to event delivery and the association will consider these suggestions in the coming months.

The Nationals in Sydney is still our benchmark event and with the NSW tournament board headed by Mathew Vale I am confident it is in good hands and we will have another successful event.

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## STRATEGIC FORUM – KATE EGGAR, ACTING CEO

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Members of the Taekwondo Australia Inc (TAI) Delegates Advisory Committee (DAC) and other relevant people were invited to attend the first Taekwondo Australia Strategic Planning Forum held in accordance with the DAC Regulation. In terms of the regulation governing the DAC, each state was invited to send up to 2 delegates to the forum as observers in addition to the designated State Delegate.

The forum was officially opened by Master Kwak, who welcomed members and reminded them of the significance of the discussions during the two days of meetings. In his welcoming speech, Mr Kwak reminded the DAC Members that directional strategies needed to consider internal and external stakeholders at all levels, with consideration for participants from grassroots non-competitive elements of our sport to elite athletes, combined with the needs of the sport and martial arts deliverers.

A summary of discussions undertaken during the sessions appears below:

### Session 1 – Taekwondo Australia's Path Forward – Now and Beyond 2009

This session started with discussions regarding what may limit the association's progression and what the key factors are in regard to the regaining of AOC membership and as a consequence of that, WTF and ASC recognition. The association's Vision and Mission statements were also considered.

### Session 2 – Committee Activities, Goals And Plans

Each of the committees was asked a range of simple and clear questions in order to assist with their progression, and were asked to make presentation to the DAC on these issues relative to their committee. Many of the recommendations were discussed in depth and the Board will develop and implement appropriate DAC recommendations in a progressive and timely manner.

### Session 3 – Open Forum Discussions

A number of topics were listed for discussion and a summary of each appears below:

- Voting membership extension
- Registration system
- Marketing
- Women in Sport
- Whole of Sport Review

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## STATE ACTIVITY REPORTS – SUBMITTED BY STATE DELEGATES

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### Taekwondo Australia Tasmania – John Redgrove, State Delegate



The Annual General Meeting was held 9<sup>th</sup> December 2007 in Hobart. An election of office bearers was again not required this year and all committee members were retained.

- President – Hugh Eagling
- Secretary – John Redgrove
- Treasurer – Julie McMullen

Committee: Daniel Gledhill (Technical Director), Joe Pavic (Tournament Director), Ray Jones (Referee Director), and John Geeves. John Redgrove was endorsed as the State's representative on TAI Inc Delegate Advisory Committee.

#### Strategic Plan 2008 – 2012:

The Strategic Plan was updated and adopted at the AGM. Last year TAT tendered for funding to promote and develop Taekwondo in Tasmania and to run a weekend camp. Earlier this year we received \$2,000 to promote and develop Taekwondo. A submission has been lodged with Sport and Recreation Tasmania for 2008 Minor Grants for \$9,000 was rejected due to this organisation not now recognised as a State Sporting Organisation (SSO) since the de-registration of TAI by the ASC. Sport and Recreation Tasmania has since reviewed its sports funding programs, the good news is that grants are now available to incorporated bodies who are not a SSO.

#### State Training Day:

On Saturday 24<sup>th</sup> May TAT held a sparring/competition - training day in Hobart for all clubs. This provided a good opportunity for practice for referees and coaches.

#### Tasmanian Open Championships 2008:

The Tasmanian Open this year was held Sunday 20<sup>th</sup> July 2008 at the recently refurbished Aurora Netball Stadium in Hobart. The event attracted 130 entries with a majority number of competitors from Victoria, some from South Australia and New South Wales. Some very positive feedback was received including a letter of thanks from Western Sydney Taekwondo.

On the day of competition the temperature hovered around 6 – 7 degrees and there are no heaters in the venue. This was difficult for the players and even more so for officials, volunteers and spectators. However, the event went off exceptionally well, on time, and with a high level of competition, judging and refereeing. Tournament Director was Mr Joe Pavic.

We acknowledge the support from the Vic referees who gave their time to officiate; Mr Julius Burai and Shane Morrison, also Frank Magliozzi. Thank you again to all our volunteers and sponsors; Events Tasmania, BOC Safety Systems and Quest Waterfront Apartments.

On the day prior to competition, Mr Chris Blight (who had travelled from QLD) and State Technical Director, Daniel Gledhill conducted a development workshop for Technical Judges. Later in the day Referee Director Ray Jones ran an update session for referees.

Please go to [www.tkdvas.org.com](http://www.tkdvas.org.com) for a full report and results

**New Web Site:** Yes! Tasmanian Division now has its own web site.

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## Taekwondo Victoria Inc – Russell Wood, State Delegate



2008 Started quite poorly for Taekwondo Victoria Inc with the then elected TVI Executive making what we believe was an error in judgment by joining another organization without first consulting the TVI members.

After a very difficult period the TVI members were finally able to have a Special General Meeting which was held on the 18<sup>th</sup> May 2008 at the State Netball & Hockey Centre.

At this meeting the Chairman read out the following Special Resolution,

A motion is moved to dismiss from office the Secretary General & the Executive Councillors effective immediately. This resulted in an unprecedented vote 96% in favour of the Special Resolution. It should be noted that a number of the then Executive Councillors did resign prior to the Special General Meeting.

The meeting then went on to appoint new Executive Councillors all of whom are listed below.

**President:** Barry Akehurst

**Vice President:** Frank De Pasquale

**Secretary General:** David Burns

**Treasurer:** Russell Trainer

**Coaching Director:** Alf Dell'orso

**Referee Director:** Nick Jakovidis

**Technical Director:** Greg Butterworth

**Senior Tournament Director:** Tim Huggins

**Junior Tournament Director:** Tony Susac

**Junior Development Director:** Murat Eryurek

**State Delegate:** Russell Wood

Unfortunately, at the start, things did not move as quickly as the new TVI Executive Councillors would have liked, as among other things the Association's computers had been wiped clean of all our information so we had to rebuild the information back into our system. We also had to replace our website due to the fact that the old website was under the control of one of the previous executive members who continues in refusing return of this asset of the Association. We are also still pursuing the return of the Association's financial records, which are being withheld by the former Treasurer.

### Victorian Selection Championships

The 2008 Victorian Selection Championships held in July and August for both Sparring and Poomse proved to be a very successful event. Due to the success of this Competition Victoria have 581 of its members participating in the 2008 Taekwondo Australia National Championships.

### Poomse Seminar

On the 13<sup>th</sup> July a Poomse Seminar was held at the Darebin Community Sports Stadium where we had some 105 Victorian Members in attendance. This Seminar was conducted by our National Poomse Head Coach Mr. Hyoung Kook Kang and was by far the best seminar Taekwondo Victoria has held in some time due to the fact that it was very informative technically, open to all members regardless of age and rank and at a cost of only \$10.00 per member.

### **State Government Departments**

The Executive are currently re-establishing our organization with a number of Government bodies so as to regain recognition as the leading Taekwondo Organisation in Victoria.

### **The Promotion of Sport for Children**

We have recently voted to participate in the, "Give it a Go", (Lord Mayors Charitable Fund.) This is a major new interactive event for the promotion of sport to children in Melbourne and is scheduled for October 2008.

### **Referee Seminar**

A Referee Course was held on the 12<sup>th</sup> July 2008 where twelve of our current referees updated their qualifications and two new referees qualified to join our team of tournament officials. Our plan is to run another course later in the year and to encourage more members to become referees.

### **12<sup>th</sup> Australian Masters Games**

Taekwondo Victoria Inc has also become involved with the management of the 12<sup>th</sup> Australian Masters Games scheduled for February 2009 at Geelong. At this point of time Taekwondo will be limited to sparring events for Yellow, Blue, Red and Black Belt competitors. However, we hope to also include Poomse and Breaking events.

### **Australian University Games**

Our referees will be supporting the coming Australian University Games. The Taekwondo event is scheduled for the 29<sup>th</sup> September at the Victorian University (Footscray Campus). The organisers of the University Games may also wish to use Taekwondo Victoria's competition equipment for this event.

### **Level 1 Coaching Course**

Taekwondo Australia, Victorian Division is please to offer a Level 1 Coaching Education Program, strategically placed prior to the National Championships. Level 1 Coach Accreditation will enable coaches to coach at Taekwondo Australia sanctioned state and national competitions.

### **Register T.A Victorian Members**

Head Instructor: 81, Associated Members: 20 & Members: 5211

The current Victorian Executive is now committed to re-establishing a fairer and more progressive organisation where all members will have their rights respected and opportunities will be clearly advertised and promoted for the equal benefit of all.

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## **Taekwondo Western Australia Inc – Ray Hall, State Delegate**



Year 2007/2008 has been a good year in terms of progress for programmes, competition and, most importantly, unity of the membership. TWA has had the usual successes in competition at the Nationals and Selection Trials. West Australian athletes, coaches and officials have been selected to represent Australia at international events.

This year has seen the resignation of some councilors as a result of other commitments. The executive council has resolved not to replace those councilors and has instead decided to continue operation with a more compact council. The council has been investigating possible changes to the constitution in line with the national constitution in regards to a smaller more efficient decision-making body. The council has embarked on developing new strategies and reviewing structures for future success and growth of Taekwondo Western Australia Inc. These processes are ongoing and targets set for implementation for the overhaul of operations is envisaged for 2008-09. This review has been necessary due to the continuing growth of the association and governance guidelines imposed on our parent body TA by the ASC.

### **STA Issue**

In the matter of the offer by STA for TWA to affiliate the council has resolved that TWA was unable to affiliate with STA due to constitutional constraints.

### **Committees**

The Coaching Committee has had some resignations and has restructured accordingly and continues to run the athlete programs along with state straining and preparation for selection events and national competition. Both the Technical and Coaching Committees instigated numerous training sessions (which were well attended) to prepare our athletes for Poomse and Sparring competition respectively. Both Committees have instigated sessions again for this years nationals.

Referee seminars have' as usual been held in both the metropolitan and country areas again with good attendance.

### **Participation**

This year has produced the two state sparring and technical competitions. The sparring competitions have been enthusiastically supported along with an ever-expanding technical competition. As usual we have received tremendous support from our volunteers in running the various successful events and they are to be congratulated on their efforts. Along with the expansion of club participation and volunteer's involvement, the Nationals Selection (7-8<sup>th</sup> June) event run by TWA was most enthusiastically supported and jointly organized by the Council and independent clubs culminating in a most successful event. As usual the officials were organized and managed in most professional manner by the State Referee Committee, Coaching Committee and Technical Committees. Additional State Sanctioned competitions were run in conjunction with the state's programs.

#### **Funding**

We have managed to survive the last financial year without funding from the Department of Sport and Recreation, however along with the financial windfall of the well run State events we have had ample funds to complete this year's projects as a result of prudent financial management.

The WAEC is preparing funding applications to the DSR for the next funding period. We continue to negotiate with the DSR to that end and have been advised that funding status as a result of deregistration by the AOC/ASC may not affect our funding status with DSR and any application by TWA would be welcomed. The WAEC is in the process of submitting a new 4-year plan and vision for TKDWA to DSR in line with a new funding requirement by DSR.

TWA has agreed to take part in a trial programme being established by DSR to assist sporting bodies with an accounting package, auditing facilities and volunteer training for bookkeepers and treasurers to assist in meeting the financial requirements of the DSR funding programmes.

#### **Policies**

The policies of the association need to be constantly reviewed, implemented and monitored, in particular the risk management policy. DSR continue to have concerns in regard to the registration and insurance of all members and the implication of non-insured member's interaction with insured members in relation to any claim that may be brought against the association as a result of an uninsured member causing injury to an insured member.

#### **Treasury**

The Treasurer, Dominic Papaluca, will complete the financial report and submission to the auditors for the 07-08 financial years.

#### **Closing**

TWA is currently experiencing a new wave of participation and enthusiasm in our association. We are well positioned to keep this momentum and new found enthusiasm well into the future and are looking forward to a highly successful year and many more to come.

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## **Taekwondo Australia Northern Territory Division Inc**

### **– Cherry Ottway, State Delegate**



#### **COMMITTEE STATUS**

TANT currently has 15 active committee members with all executive positions filled.

Financial year 2007-2008 has been a successful year. The committee members have continued to work cohesively which has allowed us to regain a secure financial backing, which has assisted in implementing a number of local initiative including

- Website development has been very successful;
- Fundraising activities, and;
- Demonstrations to raise awareness and profile of our chosen sport.

We have again successfully secured a sponsor, and gratefully acknowledge the donations so far received from NORTRUSS Pty. Ltd. TANT is also in the process of securing additional sponsorship from local Business in the Rural, City & Palmerston areas.

#### **Grant Applications and Courses**

A Seniors grant application had been submitted. TANT secured this grant – although it is a small amount it is a positive step in the right direction.

TANT will be facilitating additional coaching/referee courses after the National Championships. This will aid in recruiting new coaches as well as refreshing and/or progressing current NCAS accredited coaches and referees.

### *Calendar of events*

2008 continues to be a busy year. Activities planned for 2008 will focus on fundraising, advertising, increasing the awareness of and participation in the sport of Taekwondo in the NT, along with securing sponsors from local business.

Steps towards achieving these goals have so far included

1. the development of a web site ([www.ottwaystaekwondo.com.au](http://www.ottwaystaekwondo.com.au)) with a sub-page for TANT
2. attendance at two demonstrations, one in the Darwin (Fred's Pass Show) and one in Palmerston City during the Palmerston Festival, and
3. Ongoing fundraising initiatives.

The Fred's Pass Show and the Palmerston Festival were very successful in raising the profile of Taekwondo in the NT and as a result the association has received outstanding number of Expressions of Interest in relation to Taekwondo.

The NT Championships are scheduled for August, and depending on other commitments, a fight night will be held after the NT Championships (late August or early September). We hold four selection events each year. These events will provide students with an opportunity to become familiar with safety equipment, competition rules, and to gain experience in full contact sparring prior to the Australian National Championships.

Fundraising events are planned for each month. Additional fundraising will also be undertaken during demonstrations and gradings. Funds raised this year will once again be used to support a Northern Territory team at the Nationals in September 2008.

### *Club Development*

Club expansion has been successful over the last year, with classes to in Berry Springs, Howard Springs, Humpty Doo, Palmerston, Casuarina, Stuart Park and affiliated club at the University.

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## **Taekwondo Australia Qld Branch Inc (soon to be Taekwondo Queensland Inc)**

### **– Kate Eggar (on behalf of Qld State Delegates)**



Taekwondo Queensland has undertaken many activities during the year and has achieved goals and plans for the year in accordance with our strategic and operational plans.

During 2007/2008 TQ has had a number of changes to executive committee members, including the State Delegate position. Following the TA AGM in Adelaide Rob Lister resigned from the office of State Delegate and the Kate Eggar was appointed to the role. Kate indicated that she believed her role in other capacities could limit the fulfilment of the State Delegate role but agreed to take on the role until the end of 2007. Wayne Wood was then appointed in her place in early 2008. TQ elections were conducted in April, with

Darryl Green then being voted into the position. 2008 was an election year for TQ and the Executive Committee for the 2008/2010 term are as follows:

President and Technical Director - Chris Blight  
Vice President and Referee Director - Wayne Wood  
Secretary General - Karen Moeser  
Treasurer - Malcolm Flinn  
Coaching Director - Kang Woong (Jet) Lee  
Tournament Director - Frank Frost  
Assistant Tournament Director - Charmaine Brown

As mentioned, there were several changes to committee members and this years elections saw the retirement from the committee (for now) of both Rob and Kerry Lister who have contributed enormously to TQ over the years, neither of whom renominated for their incumbent positions. TQ thanks Rob and Kerry for their contributions and looks forward to continuing to work with them in the years to come, though in a different capacity, at least for now.

TQ has successfully operated our State Training Program for the year with a range of visiting coaches in both poomsae and sparring assisting our core coaches to deliver developmental and high performance programs for Qld taekwondo athletes. Our usual 2 state competitions were held with the Qld Open earlier in the year and the final selection competition on the usual last weekend of July. This year was slightly different in that the Qld Team selections commenced with the Qld Open. Places for both Technical and sparring teams were selected at the Open, allowing athletes and their families to better plan and prepare for Nationals. Only unfilled places were then able to be filled from the July selection event. Though this caused some initial confusion many families appreciated the greater preparation and fundraising time.

TQ has proven itself in delivering events well when working in conjunction with external organisations and this year has been no different. For the first time TQ has delivered Taekwondo as part of the North Queensland Games, which were conducted in Townsville. The logistics of delivering an event in Townsville (which is geographically nearly as far as Melbourne) were interesting and, with only one affiliated club in NQ, the event was opened up to external bodies, as is the case for the Masters Games and Australian University Games. We had a number of entries from ITF and independent clubs and the mats were provided for the day by the local ITF club. With greater exposure to these clubs we have now developed links with them and other clubs in the NQ and Regional areas, which will benefit us all in the future. TQ referee and main budgets both supported the delivery of SE-based experienced referees for the event, which was a huge success and will be repeated in years to come. Photos show the athletes taking part in the opening ceremony and some of the local girls with the Games mascot.



TQ also had a big year with Government liaison. TA affiliation issues lauded right in the middle of a funding application cycle, while the submission was being assessed by the Minister a great deal of work was done to keep Sport and Recreation Qld up to date on the actions and implications of the issues for TA as they unfolded, including meeting with the SRQ Executive Director on various occasions. SRQ considered the situation very carefully and referred the matter to the state's legal advisors. A determination was confirmed that TQ should continue to be acknowledged as the State Sporting Organisation for Taekwondo and the TQ funding was increased (in a cycle where many SSO received a reduction in real funding). TQ has been approved to receive \$40,000 plus CPI per annum for the next three years as well as priority initiative funding for a state constitutional review in 2009/2010. This funding has enabled the continued tenancy of our state office and training facility at Brendale and employment of staff, including State Administrator, Kate Eggar and Development Officer, Adam Morris, providing a support, development and promotional opportunities to Qld members.

With the redevelopment of Ballymore in the planning stages TQ has been consulting with the QRU and will be considered for tenancy in the redeveloped Ballymore Sports Academy facilities, once constructed. (Plans look sensational!)

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## Taekwondo Australia ACT Division Inc – Michael Westerberg, State Delegate

After a few years of relative inactivity due to a restrictive constitution and general lack of interest in clubs working together to change it, Taekwondo Australia ACT Division formed a new executive which had the unanimous support of all voting members. These Executive Members are:

**Gerhard Plohberger – President.** Gerhard was elected as a 1<sup>st</sup> Dan Black belt, but brings with him a wealth of sporting participation and administration experience. In Taekwondo Gerhard is a coach, a referee and a student. His whole family participates in Taekwondo and as such he is well qualified to grasp a broader perspective on the benefits of Taekwondo. Gerhard did not ask for the Presidency of our association but simply stated, "I will serve in whatever way I can." Gerhard has been a highly motivated, professional President of great integrity.

**Michael Westerberg – Secretary General.** I asked to be nominated for this position so that I could deal directly with our constitution. For me, staying together as a group was very important and the current constitution has been very restrictive in allowing the association to advance together as a group. I also serve as the State Delegate for the ACT.

**Trevor Fuller – Treasurer.** Trevor has been very active in training referees in Canberra. Trevor's joy for refereeing stems from his desire to see people be the best they can be. He is active leader in Men's mentorship programs in the Canberra community and when asked him why he enjoys refereeing so much he said, "I enjoy being around champions." Trevor also runs his own landscaping business.

**Denzil Ray – Officiating Director.** Denzil has a servant heart and always volunteers his time as a referee. He and Trevor work as a great team in seeking to ensure the referees from the ACT are of the highest standard.

**George Elliot – Coaching Director.** George has such a passion for coaching and is willing to learn from and share knowledge with anyone. As a successful competitor George now focuses most of his time having a successful family.

**James Tallon – Technical Director.** James was asked to continue in his role as Technical Director. Over the years James has assisted with technical camps held at the AIS in Canberra. During this year we have had a number of visits from Grandmaster Cho and have been proactive in learning Bongsul from him.

This Executive committee has worked very well as a team in advancing Taekwondo in Canberra. Some of our major achievements have been in the development of:

- Relationships with Government local and Federal (both Labor and Liberal) who recognise us as the State Sporting Organisation for Taekwondo in the ACT.

- A relationship with the ACT Register General's Office. As Public Officer of both Taekwondo Australia ACT Division Inc. and Taekwondo Australia Inc. and Secretary General of Taekwondo Australia ACT Division 1 have had many meetings at the Register's Office to discuss constitutional matters of both our State and National body. The personal relationship that I now have with staff at the Register's Office allows me to gain valuable information which better prepares me to deal with complicated matters, such as Taekwondo Australia and Sports Taekwondo Australia.
- A relationship with the Australian Sports Commission. Many of our clubs are in the process of being individually recognised by the ASC; I am fortunate that mine already is. As such we have participated in Olympic Gala Day events throughout Canberra, been granted funding from the ASC to promote Taekwondo in schools and gained access to ASC approved coaching courses.
- A relationship with the ACT Olympic Committee. The ACT Olympic committee have been keen observers of events in Canberra. I have formed a good relationship with the ACTOC secretary whom I have known through my involvement in politics. When a National Body for Taekwondo is once again recognised, I hope to have a more official relationship between the ACTOC and Taekwondo in Canberra.

We have worked hard to gain recognition from a number of different bodies and have forged ahead in developing Taekwondo on a variety of fronts. Some of these have included:

- Negotiating with Canberra Gymnastics to begin training with them for the development of an ACT Taekwondo Demonstration team.
- Working with our Olympic team by facilitating a friendly Pre-Olympic event between Australia, Korea, USA and France.
- Hosting Papua New Guinea's Taekwondo team for training here in Canberra.
- The successful facilitation of the July ACT OPEN, which attracted local, interstate and international competitors. This tournament also featured an Australian first by the inclusion of Bouysul as a competitive event.

We are very proud of what we have achieved and look forward to a strong and bright future for Taekwondo in the ACT. We look forward to seeing Australia's best compete here, at the Australian Institute of Sport in October, for selection for The World Poomsae Championships in Turkey, The Commonwealth Championships in Canada and the Oceania Championships in New Zealand.

## **Taekwondo South Australia Inc – Ben Rutten, State Delegate**

The year 2007 started out being a busy one again for us as we were able to hold for the 2<sup>nd</sup> consecutive time the NATIONAL OPEN IN ADELAIDE. I like to thank STEPHEN BROWN and staff for all their help and support, not to forget the many volunteers to make this event possible.

Since the last 4 years we are able to hold 3-4 state tournaments on a regular base, in addition there are all so many inter club comps on offer. We are also experimenting to include more non sparring events such as high kick and flying side kick. They are becoming more popular with kids who are not interested in contact sparring. We held poomsae judging seminars, in order to qualify people for our state tournaments and to help raise the standard in SA. In addition to poomsae sessions were offered in conjunction with HPP the first was well attended but the second was a bitter disappointment.

During the last year, SARB held two referee seminars and officiated at three state run and two interclub tournaments, as well as representation at 2008 Nationals in Sydney and 2007 Nationals in Adelaide.

However, the state referee base has been dwindling, with resignations from a number of experienced referees, reasons cited as being "fed up" with abusive and negative coaching behaviour and verbal abuse from spectators. SARB has attempted to address this problem by applying the rules pertaining to coach behaviour and security to manage crowd behaviour, but the situation is still far from ideal.

The first seminar was poorly attended, with only two new 'C' class and in an attempt to encourage participation, the second seminar was advertised as free to all participants and a free referee shirt and tie offered to all who successfully completed their test paper. This initiative resulted in 10 new 'C' class, five '4th class', three upgrades and five blue belts receiving instruction in corner judging.

The full extent of this success is yet to be fully measured and will only become apparent when we hold the next tournament or two and ascertain how many new officials follow through with a career in refereeing.

For the last two years our state did run the HPP program with an extreme high response from all our clubs in SA. Transparent to all clubs and members it was given a choice to be a part of this very successful program. The outcome was that we had in 2007 and 2008 many Australian champions, more than ever before, which is a great result for our SA division. With Daniel Janycky and Ruth Row on the Olympic shadow team SA missed out on a very slim margin to have two players on the Olympic team in Beijing.

Our program stopped after the split of the organisation, but with the clubs supporting strong Tai. We hope to restart our state program soon in good old fashion. Thanks to Andy Rutten/ Dang Nguyen and Shane Whiteway, who endlessly gave their time for this program to run on elite level and thanks to all other supporting coaches who came along for the development and a chance to be on the program.

The NCAS coaching course was held one the year one in 2007 and just recently in 2008, with a good response from the SA clubs. Good to see that younger students getting up and become a supporting coach for their clubs.

We are very proud to say that our numbers are rising to represent Australia and with the upcoming event the US open SA has a strong player pool for the Australian team.

It is also good to know that our state is in good structured leading position and reflects the hard work of our state executives.

## **Taekwondo NSW Inc – Ridvan Manav, State Delegate**



The State has had a steady increase in Head Instructor membership base together with an increase in student registration numbers. New South Wales has had changes in its Tournament Director and Referee Directors which has seen vast improvements in the Association's Tournaments. This improvement has seen a return of families to our competitions.

### **Administration**

The Sport Development Program Co-operative Agreement between the Department of Sport and Recreation and the N.S.W. Body is continuing with Department supporting the State with funding for the administration costs of the organization. N.S.W has continued its membership to "Womensport & Recreation Inc. N.S.W."

### **Coaching**

State training has been very successful under the guidance of Jong Man Hong taking on the State Chairmanship. With the appointment of Zarko Mikulic as the National Coach Education/Officiating Manager the flow on to the accreditations will be beneficial to the State's Programme.

### **Technical**

The Technical Board is having a determined increase in Poomsae Seminars in the State to lift the standard so as to be more competitive at National Competitions so our Students can earn spots on the National Team.

### **Referee Board**

The Referee Board held one Seminar in 2008. The participation rate is now improving thanks to Sam Loiacono's efforts.

### **Tournaments**

Three State Tournaments were held during the year and including sparring, breaking, with increasing participation in poomse. The State hosted Nationals with the highest number of attendees over 2000 athletes competing.